

TAMMY S. MORRIS

500 E. Adams St.
Jacksonville, Florida, 32202
Email: tammy.morris@jaxsheriff.org

OBJECTIVE: Reach my leadership potential and further the mission of the Jacksonville Sheriff's Office while being a community steward.

EXPERIENCE:

July 2017 to present:

Interim Director of Corrections pending council approval

July 2015 to July of 2017

Jacksonville Sheriff's Office

Rank: Chief of Jails

- Oversaw the operations, specialized units, and support services for the Jails Division
- Conducted staffing reviews
- Implemented new programs and evaluated new processes for the Jails Division
- Reviewed and recommended discipline, training, or other corrective measures

September 2013 to June 2015:

Jacksonville Sheriff's Office

Rank: Assistant Chief of Support Services

- Managed all Support Services and specialized units with the Jails Division
- Developed, negotiated, and monitored vendor service contracts and agreements in excess of 10 million dollars annually
- Represented the JSO Department of Corrections at awards for contract bids and served as the voting member during the award of contracts
- Served on committees involving community service (Metropolitan Jacksonville Area HIV Health Services Planning Council, Chairman of the By-laws Committee, and represented the incarcerated population)
- Served as the Transition from Jail to the Community (TJC) Project Manager; implemented two separate risk to reoffend screening tools and an assessment tool in furtherance of the project.
- Continued to assist in instruction for new supervisor training and firearms training.

September 2012 to September 2013

Jacksonville Sheriff's Office

Rank: Corrections Captain of Operations for all operational shifts and staff

- Managed all staffing needs on the operational shifts
- Oversaw the investigative processes and reviewed all reports generated for the operational watches
- Addressed training needs as identified by incident reviews
- CORE system administrator for all PDF staff
- Transition from Jail to the Community (Project Manager)

- Served as a mentor for the JSO Summer Job, Mentor and Leadership Program 2013

January 2012 to September 2012

Jacksonville Sheriff's Office

Rank: Corrections Captain of Operations– Watch 1- PDF

- Oversaw the operations of Watch 1
- Managed staffing and reviewed all related investigative reports

October 2007 to January 2012

Jacksonville Sheriff's Office

Rank: Corrections Captain of Administration

- Managed all Support Services and Specialized Units with the Jails Division of 121 employees at the time
- Developed, negotiated, and monitored vendor service contracts and agreements in excess of ten million dollars
- Represented the JSO Department of Corrections at awards for contract bids and served as the voting member during the award of contracts
- Served on several committees involving community service organizations (HIV Planning Council, JCCI, Mental Health America, and Leadership Jacksonville 2010).
- Served on the Employee Performance Mastery project committee

April 2001-October 2007

Jacksonville Sheriff's Office,

Rank: Corrections Lieutenant

- Served as Watch Commander for the Jails Division
- Served as Unit Commander for the Pretrial Services Unit and was instrumental in the program implementation. Coordinated with the judiciary and other key players to mold our Pretrial Services Unit into a successful program
- Served on the EIS project committee

August 1995-April 2001

Jacksonville Sheriff's Office

Rank: Corrections Sergeant

- Served as an operational Sergeant in the Jails Division working in nearly all sergeants positions within the Jails Division
- Served as an operational Sergeant in the Prisons Division, Community Corrections. Coordinated efforts between corrections staff and service providers ensure the overall success of the Matrix House Program and mission of progressing inmates through the treatment plan and recovery process
- Served as an FTO sergeant for Watch III within the Jails Division
- Served as an academy staff member assigned to the firing range. During this assignment as a firearms instructor, I taught police and corrections recruits as an adjunct instructor for FCCJ. In addition to training recruits in the application of deadly force, I conducted in-service training, firearms instructor courses, remedial training courses, and courses designed for other agencies.

January 1991- August 1995

Jacksonville Sheriff's Office

Rank: Corrections Officer

- Served as a corrections officer in the Community Corrections Division; both as a pretrial adult male felony facility and later as a controlled therapeutic community
- Served as an officer on the operational shift at the Pretrial Detention facility; working nearly all positions at the facility
- Served as the Accreditation Officer
- Served as the Written Directives Coordinator. During this assignment, I assisted in creating the initial Corrections Operational Orders and the Duties and Responsibilities for corrections
- Assisted with the initial research and design of our FTO Program in corrections while working in the Special Projects Unit

EDUCATION AND TRAINING:

Florida Community College at Jacksonville,

Associate in Applied Science

Criminal Justice Officer Administration

- CJSTC instructor, including firearms since 1995
- Leadership Development Institute core instructor team, SLII, Disc and Values
- Lean Practitioner Certification
- 5S Facilitator
- RIE Facilitator
- Able to accomplish difficult tasks through team work and communication.

COMMUNITY INVOLVEMENT:

- Appointed to the Metropolitan Jacksonville Area HIV Health Services Planning Council April 2012
- Appointed to the Mayor's Commission on the Status of Women April 2012
- North Florida Girls Softball Coach
- Leadership Jacksonville 2010
- MS Walk
- Domestic Violence Walk
- Firearms Instructor
- Member of St. Paul's Catholic Church

HONORS, AWARDS:

- Professional Awards during my career at JSO include:
- Officer of the Month
- Supervisor of the Month (3 times)
- Supervisor of the Year
- Certificate of Commendation from now retired Sheriff Glover for cost savings measures and program management of the Pretrial Services Unit
- Several letters of appreciation/commendation for job performance.
- Several titles for practical shooting.